Evaluating the Construct Validity of the GRE

“Translation” Validity

*Face validity* – what aspects of the GRE do you think provide it with face validity? Are there any aspects of it that you think harm its face validity?

*Content validity* – what would you do to evaluate the content validity of the GRE, beyond what you have done to evaluate its face validity?

Criterion Validity

*Predictive validity* – what should this measure predict?

*Concurrent validity* – what groups of individuals should this test distinguish between?

*Convergent validity* – to what other measure or measures should the GRE be similar (i.e. have high correlations with)?

*Discriminant validity* – to what measure or measures should the GRE be dissimilar (i.e. have low correlations with)?

*Throughout* – try to use the laundry list as an idea of how to critique the GRE as a measure of an individual’s suitability for graduate school.